

CONFIDENTIAL

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MEMORANDUM FOR THE RECORD:

At 1800 on 1 December 1947, I interviewed [REDACTED]. I explained in detail to [REDACTED] that, while we desired to have him act in the capacity of a monitoring supervisor for a period of some three months, actually there was no such job established, but that it was hoped that such a job would be established within the next three or four months.

[REDACTED] was informed that if such a job was not established at the end of some three or four months, he would not be required to perform the duties of a supervisor, but would be returned to his former position of monitoring. He was also advised that even though such a job was established, it was not at all certain that he would be given this assignment, and that the decision as to whether or not he would be given this assignment would be based upon his performance of duty while acting in this capacity.

I informed [REDACTED] that I was not completely satisfied that he was the man for this job, that through investigation and interview of his associates and supervisors I had concluded that he was inclined to be a bit lazy, and further that he lacked certain qualities of leadership necessary in coordinating and directing the activities of a group of people, obtaining from them the maximum results and at the same time maintaining high morale. I told [REDACTED] that it would be necessary for him to convince me by actual performance on the job that he did not possess these characteristics if he expected to actually receive such an assignment and promotion. [REDACTED] stated that he felt my conclusions were unwarranted, that he was the type of man who did his work very fast and then rested, which he believed had caused his supervisors to label him as lazy, and that he had also brought many mistakes being made in the Monitoring Section to the attention of his supervisors, which he believed had been improperly interpreted as a gripe or complaint and had thereby labeled him as lacking in leadership or the ability to maintain high morale.

[REDACTED] feels that both of these conclusions are entirely unwarranted, but he thoroughly understands my viewpoint and my stand on this matter, accepts the assignment in good faith and will abide by my ultimate decision without argument. I concluded in my interview with [REDACTED] with more reservation that he is the proper man for the job than I had heretofore.

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cc: [REDACTED] Chief, Field Division

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